



## Transcript from July 12, 2010 to July 12, 2010

All times are Pacific Time

### July 12, 2010

- 10:02 am **shashib:** New #wgbiz Post : Got E-commerce? How To Accept Payments <http://bit.ly/aCm14q> #li
- 11:42 am **chiefhotmomma:** RT @shonali: RT @wgbiz: Breaking: @ChiefHotMomma will be the special guest at July's monthly #wgbiz chat (July 12, 12-1 pm ET). Be there/square!
- 11:43 am **chiefhotmomma:** @ShesLomax @ACCompanyC @shonali "see you" later today! July's monthly #wgbiz chat July <http://tl.gd/2csmer>
- 11:49 am **wgbiz:** Women in biz: remember today's the monthly #wgbiz chat, 12-1 pm ET with @ChiefHotMomma. Looking forward to it!
- 11:49 am **shonali:** @ChiefHotMomma @ShesLomax @ACCompanyC Looking forward to it! #wgbiz chat, 12-1 pm ET, fyi all.
- 12:04 pm **ShesLomax:** Me too! RT @shonali: @ChiefHotMomma @ShesLomax @ACCompanyC Looking forward to it! #wgbiz chat, 12-1 pm ET, fyi all.
- 12:32 pm **shonali:** Nice. RT @Starbucker: 5 Easy Ways To Beat The Summer Blahs In The Workplace <http://bit.ly/c943r4> #wgbiz
- 12:34 pm **ACCompanyC:** RT @Starbucker: 5 Easy Ways To Beat The Summer Blahs In The Workplace <http://bit.ly/c943r4> #wgbiz
- 12:51 pm **alliemac01:** great tips! RT @shonali Nice. RT @Starbucker: 5 Easy Ways To Beat The Summer Blahs In The Workplace <http://bit.ly/c943r4> #wgbiz
- 1:05 pm **Jillfoster:** You game?! -today, twitter chat, 12noon EST...for great convo on leadership, mentorship, more w/ @ChiefHotmomma and @wgBiz #wgBiz
- 1:06 pm **ClickWisdom:** RT @Jillfoster: You game? today, twitter chat, 12noon ET...for convo on leadership, mentorship, w/ @ChiefHotmomma & @wgBiz #wgBiz
- 1:08 pm **charswann:** RT @clickwisdom: RT @Jillfoster: U game? 2day, twtr chat, 12noon ET..for convo on leadership, mentorship, w/ @ChiefHotmomma & @wgBiz #wgBiz
- 2:15 pm **Jillfoster:** Today a twitter chat, and YOU: 12noon EST...for great convo on leadership, mentorship, more w/ @ChiefHotmomma and @wgBiz #wgBiz
- 2:53 pm **shashib:** RT @Jillfoster: Today a twitter chat, and YOU: 12noon EST...for great convo on leadership, mentorship, more w/ @ChiefHotmomma and @wgBiz #wgBiz
- 3:01 pm **danperezfilms:** RT @ambercleveland: @karimacatherine the women grow business chat is today at 12pm ET, hope to see you there! #wgbiz
- 3:05 pm **karimacatherine:** @shonali: Hi! long time no chat! How are u? will u be at #wgbiz ?
- 3:24 pm **chiefhotmomma:** RT @charswann: RT @clickwisdom: RT @Jillfoster: U game? 2day, twtr chat, 12noon ET..for convo on leadership, mentorship, w/ @ChiefHotmomma & @wgBiz #wgBiz
- 3:32 pm **kikscore:** RT @Jillfoster: Today a twitter chat & YOU: 12noon ET - great convo on leadership/mentorship/more w/ @ChiefHotmomma @wgBiz #wgBiz #smallbiz
- 3:32 pm **chiefhotmomma:** Testing TweetGrid for @wgbiz Tweet Chat from 12-1 #wgbiz
- 3:33 pm **chiefhotmomma:** RT @chiefhotmomma: Testing TweetGrid for @wgbiz Tweet Chat from 12-1et #wgbiz
- 3:37 pm **chiefhotmomma:** @shonali - Where do people go if they want to participate in chat? Do they just follow @wgbiz or search #wgbiz from 12 to 1?
- 3:37 pm **chiefhotmomma:** @CameronHerold Yes! Josh. Don't hold it against me. :) #wgbiz

3:49 pm **rajmalikdc:** RT @kikscore: Today a twitter chat & YOU: 12noon ET - great convo on leadership/mentorship/more w/ @ChiefHotmomma @wgBiz #wgBiz #smallbiz

3:49 pm **chiefhotmomma:** The @wgbiz crew would love you. Search #wgbiz between 12 and 1. I'm doing a Tweet Chat with them. Or they with me. "Whatever" as my son says

3:50 pm **chiefhotmomma:** Okay people, in 10 minutes there will be a lot of #wgbiz tweets coming through from me. If not interested, just snooze me from 12-1

3:51 pm **lizscherer:** RT @ChiefHotMomma Search #wgbiz between 12 and 1. I'm doing a Tweet Chat with them. Or they with me. "Whatever" as my son says

3:53 pm **shonali:** @ChiefHotMomma They use #wgbiz, easiest is via Tweetgrid or Tweetchat.

3:54 pm **chiefhotmomma:** @CameronHerold Weird. I think I must have gone too far with Twitter Karma the other day. Problem fixed. You are followed! #wgbiz

3:55 pm **chiefhotmomma:** @CameronHerold Well, he knows I am a fan, Could not pull it off ignorance.Heard you with him at Mortons or something year or 2 ago. #wgbiz

3:55 pm **shonali:** Six minutes to the #wgbiz chat with @ChiefHotMomma, who's coming? And snooze me if I'm too talkative for you, I won't mind. :p

3:56 pm **chiefhotmomma:** Instructions for following chat with #wgbiz in 5 min RT @shonali: Use #wgbiz, easiest is via Tweetgrid or Tweetchat.

3:56 pm **chiefhotmomma:** RT @shonali: Six minutes to the #wgbiz chat with @ChiefHotMomma, who's coming? And snooze me if I'm too talkative for you, I won't mind. :p

3:57 pm **chiefhotmomma:** RT @chiefhotmomma: @CameronHerold Well, he knows I am a fan, Could not pull it off (ignorance).Heard you w/ him year or 2 ago. #wgbiz

3:59 pm **ActiveIngreDs:** im in! #wgbiz

4:00 pm **shonali:** And... it's time! Welcome to the monthly #wgbiz chat, where we chat about women growing business.

4:01 pm **chiefhotmomma:** RT @shonali: And... it's time! Welcome to the monthly #wgbiz chat, where we chat about women growing business.

4:01 pm **Jillfoster:** W00t! ?@ChiefHotMomma: Instructions for following chat w/ #wgbiz NOW -RT @shonali: Use #wgbiz, easiest is via Tweetgrid or Tweetchat.?

4:01 pm **shonali:** Our guest today is @ChiefHotMomma <http://ht.ly/2afSZ> - thrilled to have you! #wgbiz

4:02 pm **ActiveIngreDs:** RT @shonali: And... its time! Welcome to the monthly #wgbiz chat, where we chat about women growing business. #wgbiz

4:02 pm **shonali:** @ActiveIngreDs Great to see you! #wgbiz

4:02 pm **chiefhotmomma:** @shonali Great to be here! #wgbiz

4:02 pm **shonali:** @Jillfoster Yay, you're here! #wgbiz

4:02 pm **shonali:** Before we get start, will you introduce yourself, so that we know who we're chatting with? :) #wgbiz

4:03 pm **ActiveIngreDs:** @chiefhotmomma @shonali -ditto! #wgbiz

4:03 pm **chiefhotmomma:** @ChiefHotMomma intro - I'm the "women and business" person, guardian of self confidence for women/girls, and GWU prof. #wgbiz

4:03 pm **shonali:** I'll start: I'm a #solopr pro out of DC, measurement fanatic, editor of @wgbiz. #wgbiz

4:04 pm **ActiveIngreDs:** Name is Vandana - in mktg for 20yrs, last 8 on my own in a consulting capacity - loving #SM and glad to be here! #wgbiz

4:04 pm **ActiveIngreDs:** @chiefhotmomma you know I love what you do! #wgbiz

4:04 pm **akenn:** #wgbiz was not on my calendar but when I saw @ChiefHotMomma is guest I decided to eavesdrop! #wgbiz

4:05 pm **chiefhotmomma:** Here is my bio <http://ad.vu/9dub> Hello to @ActiveIngreDs , @JillFoster, and all other followers! #wgbiz

4:05 pm **Jillfoster:** (Tony Soprano voice, "How youuu doyin'?) RT @chiefhotmomma: RT @shonali: It's time! Welcome to monthly #wgbiz chat bout women growing biz.

4:05 pm **ActiveIngreeds:** @akenn good decision! #wgbiz

4:05 pm **chiefhotmomma:** Cool! RT @akenn: #wgbiz was not on my cal but when I saw @ChiefHotMomma is guest I decided to eavesdrop! #wgbiz

4:06 pm **shonali:** @akenn Great to see you! #wgbiz

4:06 pm **bcotier:** Hi I thought I would check in and give TweetChat a try at the same time #wgbiz #wgbiz

4:06 pm **lizscherer:** Hey fellow #wgbiz 'ers will be in and out of the stream for this chat.

4:06 pm **rmpapag:** First time checking into #wgbiz

4:06 pm **chiefhotmomma:** @jillfoster "How youuu doyin'?. Could also be Joey-from-friends voice. Anwhoo - women/leadership #sisU! #wgbiz

4:07 pm **karimacatherine:** Hello, this is my first time...thanks to @ambercleveland reco. glad can join. #wgbiz

4:07 pm **shonali:** Just a reminder to hashtag your tweets so they get indexed, and reference qn nos. If specific qns for @ChiefHotMomma, please DM me. #wgbiz

4:07 pm **ActiveIngreeds:** @karimacatherine great to see you here too #wgbiz

4:07 pm **shonali:** @rmpapag @lizscherer @bcotier @karimacatherine Great to see you all! #wgbiz

4:08 pm **ShannonRenee:** I'm here too #wgbiz

4:08 pm **shonali:** Q1: What's the single-most important thing for girls/women and their success? #wgbiz

4:08 pm **zeenakoda:** RT @shonali: Q1: What's the single-most important thing for girls/women and their success? #wgbiz

4:09 pm **chiefhotmomma:** RE Q1: No Sisterhood members will be surprised here. THE MOST IMPORTANT THING is mentorship. #wgbiz

4:10 pm **leah\_jean25:** fi rst time for me #wgbiz. looking forward to it!

4:10 pm **ActiveIngreeds:** RT @shonali: Q1: Whats the single-most important thing for girls/women and their success? #wgbiz

4:10 pm **lizscherer:** To that I'd add "support" #wgbiz

4:10 pm **chiefhotmomma:** Here is a post I did on "change someone's life in 5 minutes" <http://ad.vu/3j9m> #wgbiz

4:11 pm **shonali:** RT @chiefhotmomma: RE Q1: No Sisterhood members will be surprised here. THE MOST IMPORTANT THING is mentorship. #wgbiz

4:11 pm **karimacatherine:** RT @chiefhotmomma: RE Q1: No Sisterhood members will be surprised here. THE MOST IMPORTANT THING is mentorship. #wgbiz

4:11 pm **leah\_jean25:** Q1: positive self image, strong role models #wgbiz

4:11 pm **zanobo:** agreed : mentorship so important: good call RT @ChiefHotMomma #wgbiz

4:11 pm **chiefhotmomma:** "The New Sisterhood of Success" is what I'm pushing these days to re-frame what we need, and our obligation as women #wgbiz

4:11 pm **ActiveIngreeds:** Q1 - open & honest and CONSISTENT dialogue #wgbiz

4:12 pm **shonali:** RT @chiefhotmomma: Here is a post I did on "change someone's life in 5 minutes" <http://ad.vu/3j9m> #wgbiz

4:12 pm **chiefhotmomma:** There is literally NO RESEARCH to support that going it alone will make us happier or more successful #wgbiz

4:12 pm **shonali:** @chiefhotmomma Can you elaborate on the New Sisterhood of Success? Many people on the chat weren't at the boot camp. #wgbiz

4:12 pm **chiefhotmomma:** Ties with others (mentors/friends) increases personal happiness, professional satisfaction, and income. #wgbiz

- 4:13 pm **shonali:** RT @chiefhotmomma: There is literally NO RESEARCH to support that going it alone will make us happier or more successful #wgbiz
- 4:13 pm **rmpapag:** What if you don't have a mentor or someone who can fill that role, because you may be a solo practitioner? #wgbiz
- 4:13 pm **chiefhotmomma:** Agreed-reach back & help RT @leah\_jean25: Q1: I'd also say that establishing connections with others is also important #wgbiz
- 4:13 pm **leah\_jean25:** Connections r important RT @chiefhotmomma: thr is NO RESEARCH 2 support that going it alone will make us happier or more successful #wgbiz
- 4:13 pm **akenn:** Maybe not #1, but comprehensive affordable daycare is important for many women too #wgbiz
- 4:13 pm **CathyWebSavvyPR:** .@shonali A: Role models & support - QU: Whats the single-most important thing for girls/women and their success? #wgbiz
- 4:14 pm **ActiveIngreds:** I do feel though, that you have to have a really good connection with your mentor -cannot be random #wgbiz
- 4:15 pm **CathyWebSavvyPR:** RT @wgbiz: Women in biz: remember today's the monthly #wgbiz chat, 12-1 pm ET with @ChiefHotMomma. Looking forward to it!
- 4:15 pm **karimacatherine:** @shonali @chiefhotmomma: How can/do you reach out to those you regard as potential mentors? #wgbiz
- 4:15 pm **ActiveIngreds:** what do you use as the criteria for finding/being a mentor? #wgbiz
- 4:15 pm **divacoachdabney:** @rmpapag If you don't have a mentor you must find one and a tribe...social media is fab for that! #wgbiz
- 4:15 pm **akenn:** @rmpapag online networks, communities (and chats!) can fill that role too #wgbiz
- 4:15 pm **divacoachdabney:** Agreed....a must! RT @leah\_jean25: Q1: I'd also say that establishing connections with others is also important #wgbiz
- 4:15 pm **shonali:** Interesting... @ChiefHotMomma? RT @ActiveIngreds: what do you use as the criteria for finding/being a mentor? #wgbiz
- 4:16 pm **chiefhotmomma:** @karimacatherine My favorite "excuse" for people to use finding mentors is "I'm working through a class/framework. Can I interview u? #wgbiz
- 4:16 pm **greenlandlady:** Agree. RT @akenn: Maybe not #1, but comprehensive affordable daycare is important for many women too #wgbiz
- 4:16 pm **rmpapag:** Good Point, That is how I do it now @akenn: @rmpapag online networks, communities (and chats!) can fill that role too #wgbiz
- 4:16 pm **greenlandlady:** Q1 Let's not forget that persistence is key to difficult endeavors #wgbiz
- 4:17 pm **lizscherer:** @chiefhotmomma I wonder if there is a new vs old model of mentorship. Anyone can be a mentor. #wgbiz
- 4:17 pm **chiefhotmomma:** @ActiveIngreds Re: criteria for a mentor, I think of them as an opening: They are helping you through a doorway. #wgbiz
- 4:17 pm **divacoachdabney:** I recc finding a coach who is doing what you want to do. That is what I did. #wgbiz
- 4:17 pm **ActiveIngreds:** @chiefhotmomma pilot sounds interesting... #wgbiz
- 4:17 pm **bcotier:** My mother said have both a coach and cheerleaders. She was of that generation that dragged the jackhammers up to the glass ceiling. #wgbiz
- 4:17 pm **ActiveIngreds:** RT @greenlandlady: Q1 Lets not forget that persistence is key to difficult endeavors #wgbiz
- 4:17 pm **akenn:** @chiefhotmomma Do you recommend having a specific mentoring goal in mind when looking for a mentor? #wgbiz
- 4:17 pm **rmpapag:** Will check it out @chiefhotmomma: @rmpapag I am running a pilot at GW for the fi rst 150 to sign up this fall on fi nding a mentor#wgbiz
- 4:17 pm **chiefhotmomma:** @ActiveIngreds However, getting specific, I like to have a "table" with seats around it. I fill it over the year. #wgbiz

- 4:17 pm **divacoachdabney:** Thanks...followed you here...xo RT @leah\_jean25: @divacoachdabney hello :) welcome! #wgbiz
- 4:18 pm **leah\_jean25:** sum1 who's accomplished similar goals 2 wut i want 2 accomplish RT @ActiveIngreds: criteria 4 finding/being a mentor? #wgbiz
- 4:18 pm **shonali:** RT @bcotier: Mother said have both coach & cheerleaders. She was of the generation that dragged jackhammers up to the glass ceiling. #wgbiz
- 4:18 pm **ArtVisions:** RT @ChiefHotMomma: There is literally NO RESEARCH to support that going it alone will make us happier or more successful #wgbiz
- 4:18 pm **leah\_jean25:** one of the advantages of #socialmedia RT @lizscherer: @chiefhotmomma Anyone can be a mentor. #wgbiz
- 4:18 pm **chiefhotmomma:** Here is a presentation I gave at Wake Forest on Mentoring for Women <http://ad.vu/4e4u> #wgbiz
- 4:18 pm **ActiveIngreds:** how does one know/realized that she needs a mentor? #wgbiz
- 4:19 pm **leah\_jean25:** RT @bcotier: My mother said have both a coach and cheerleaders. She was of that generation that dragged the jackhammers up to the glass ceiling. #wgbiz
- 4:19 pm **shonali:** RT @chiefhotmomma: Re: criteria for a mentor, I think of them as an opening: They are helping you through a doorway. #wgbiz
- 4:19 pm **divacoachdabney:** @bcotier Love it...yes you need a coach and cheerleaders...very imp and distinctive roles. #wgbiz
- 4:20 pm **divacoachdabney:** Everyone needs a mentor....RT @ActiveIngreds: how does one know/realized that she needs a mentor? #wgbiz
- 4:20 pm **bcotier:** @ActiveIngreds you know when you want something really bad and you just cannot seem to get over the obstacles. #wgbiz
- 4:20 pm **chiefhotmomma:** Agreed-w/1 extra thing RT @leah\_jean25: um1 who's accomp similar goal 2 wut i want RT @ActiveIngreds: criteria 4 find/be a mentor? #wgbiz
- 4:20 pm **divacoachdabney:** I find great support on social media and a great deal of value to my biz. #wgbiz
- 4:21 pm **shonali:** @ActiveIngreds Interesting question. I've had/have several mentors over the years but never articulated the request, it just happened #wgbiz
- 4:21 pm **ActiveIngreds:** @divacoachdabney while that may be true, not sure may of the women we would like to help know that #wgbiz
- 4:21 pm **divacoachdabney:** Surrounding yourself with like minded women and forming a tribe of support is very powerful. #wgbiz
- 4:21 pm **ActiveIngreds:** @shonali so a person could be a mentor without realizing it? #wgbiz
- 4:21 pm **divacoachdabney:** @ActiveIngreds Which is why I said it....#wgbiz
- 4:22 pm **chiefhotmomma:** Re: Realizing you have or need a mentor. Two things. 1. EVERYONE needs a mentor. 5 minimum, to be specific. #wgbiz
- 4:22 pm **bcotier:** I have actively recruited mentors at different stages... Rarely it has been a woman #wgbiz
- 4:22 pm **greenlandlady:** Yes. RT @divacoachdabney: Surrounding yourself with like minded women [people] and forming a tribe of support is very powerful. #wgbiz
- 4:22 pm **shonali:** RT @chiefhotmomma: Extra thing" is personal values too. You don't want mentor to be uber \$\$ successful and a wreck at home. Full pic. #wgbiz
- 4:22 pm **ShesLomax:** RT @ChiefHotMomma: The @wgbix crew would love you. Search #wgbiz between 12 and 1. I'm doing a Tweet Chat with (cont) <http://tl.gd/2ffud1>
- 4:22 pm **chiefhotmomma:** 2. Many people DON'T know the critical nature of having mentors, esp for women/girls, and kind of "opt out" of this. Big problem #wgbiz
- 4:23 pm **divacoachdabney:** Good point I have male mentors as well. RT @bcotier: I have actively recruited mentors at diff stages... Rarely it has bn a woman #wgbiz
- 4:23 pm **ActiveIngreds:** @bcotier that's interesting - why not many women? #wgbiz
- 4:23 pm **bcotier:** @chiefhotmomma why 5 mentors? Is this all at once? #wgbiz

4:23 pm **shonali:** @ActiveIngreds I guess it depends on your definition of a mentor and whether you've established that as a formal relationship. #wgbiz

4:23 pm **leah\_jean25:** RT @chiefhotmomma: The "1 extra thing" is personal values too. You don't want your mentor to be uber \$\$ successful and a wreck at home. Full pic. #wgbiz

4:23 pm **shonali:** @ActiveIngreds But yes, I think people "teach" all the time without knowing they're doing so/the impact they have on others. #wgbiz

4:23 pm **divacoachdabney:** I think so...RT @ActiveIngreds: @shonali so a person could be a mentor without realizing it? #wgbiz

4:23 pm **chiefhotmomma:** I encourage everyone on this chat to email someone, RIGHT NOW, and say the following: #wgbiz

4:24 pm **ActiveIngreds:** agree hence my Q RT @chiefhotmomma: 2. Many people DONT know the critical nature of mentors, kind of "opt out of this. Big problem #wgbiz

4:24 pm **bcotier:** Because it was men who were in the positions I wanted to be in. #wgbiz

4:24 pm **ArtseyC:** RT @divacoachdabney: Surrounding yourself with like minded women and forming a tribe of support is very powerful. #wgbiz

4:24 pm **karimacatherine:** RT @divacoachdabney: @bcotier Love it...yes you need a coach and cheerleaders...very imp and distinctive roles. #wgbiz

4:24 pm **chiefhotmomma:** "What is an important prof/personal goal for you right now, and how can I support you in that?" Please write back before 12.55 #wgbiz

4:24 pm **leah\_jean25:** @ActiveIngreds Yes! Anyone who inspires you and pushes you to pursue your goals can be a mentor imo #wgbiz

4:24 pm **chiefhotmomma:** We will have some great feedback before the hour is closed. That is the exponential impact we can have as women, being purposeful #wgbiz

4:25 pm **shonali:** @chiefhotmomma Well, they better not write to any of us, b/c we'll still be chatting at 12:55. ;- ) #wgbiz

4:25 pm **karimacatherine:** @ArtseyC : I see your point. I need mentors and I do not want to choose only women.important is That person who fits with me #wgbiz

4:25 pm **ActiveIngreds:** have all your mentors been successful in helping you in they way you wanted? #wgbiz

4:25 pm **divacoachdabney:** Perfect! Like I said...find someone who is doing what you WANT! RT @bcotier: Bc it was men who were in positions I wanted #wgbiz

4:25 pm **chiefhotmomma:** @ArtseyC Re: "Like minded" I tend to think of "energy" - who GIVES you energy, even if they are different. When you are a leader... #wgbiz

4:26 pm **karimacatherine:** @chiefhotmomma : where can I get my response before 12:55? #wgbiz

4:26 pm **chiefhotmomma:** @ArtseyC ...many will try to "feast" on your energy. Thus, the 5 mentors, your "sisterhood of success" group can re-energize you too #wgbiz

4:26 pm **akenn:** I know so many women with great ideas - appreciate the call to action from @chiefhotmomma and @leah\_jean25 #wgbiz

4:26 pm **bcotier:** @ActiveIngreds yes. Some more than others. Over all yes. #wgbiz

4:26 pm **chiefhotmomma:** @karimacatherine Your person will - ideally - email you back and tell you their response. Then post here! #wgbiz

4:27 pm **leah\_jean25:** RT @akenn: I know so many women with great ideas - appreciate the call to action from @chiefhotmomma and @leah\_jean25 #wgbiz

4:27 pm **chiefhotmomma:** @akenn Thank you. It is a "call to action." We must re-think our obligation as women. It is a MUST to, not a nice to do. #wgbiz

4:27 pm **shonali:** Q2: we kinda went into this already, but how else can we take action towards mentorship? #wgbiz

4:27 pm **chiefhotmomma:** Also - everyone can email info@HotMommasProject.org for their 5 minute mission in the "Sisterhood of Success" #wgbiz

4:27 pm **bcotier:** I have formed adhoc accountability groups w/ women that I met. Each of us were struggling with motivation. #wgbiz

- 4:28 pm **leah\_jean25:** @chiefhotmomma great pt about NRG -- you want to have a boost, not be drained #wgbiz
- 4:28 pm **karimacatherine:** @chiefhotmomma : sorry for the confusion, I thought you were asking me :) #wgbiz
- 4:28 pm **shonali:** RT @ActiveIngreds: have all your mentors been successful in helping you in the way you wanted? #wgbiz
- 4:28 pm **chiefhotmomma:** Re Q2: And action, two things - find your group of 5, and help be someone else's. Examples: #wgbiz
- 4:28 pm **divacoachdabney:** @chiefhotmomma I agree...energy is so very important...and a connection. #wgbiz
- 4:28 pm **leah\_jean25:** Q2: many women don't want to ask for help and we need to break that barrier. #wgbiz
- 4:29 pm **chiefhotmomma:** Example 1: Who do you admire, and would like to know how they approach their work, life? Ask to interview them or for coffee. NOW! #wgbiz
- 4:29 pm **shonali:** RT @chiefhotmomma: Everyone can email info@HotMommamasProject.org for their 5 minute mission in the "Sisterhood of Success" #wgbiz
- 4:29 pm **karimacatherine:** I need mentors and I am struggling finding some in the real world. #anyone has ideas #wgbiz
- 4:29 pm **karimacatherine:** RT @leah\_jean25: Q2: many women dont want to ask for help and we need to break that barrier. #wgbiz
- 4:29 pm **chiefhotmomma:** Example 2: Email someone, right now, and ask how you can support an important personal/professional goal. #wgbiz
- 4:29 pm **ArtseyC:** y, diff strengths/perspectives @bcotier why 5 mentors? Is this all at once? #wgbiz
- 4:30 pm **divacoachdabney:** @karimacatherine For real world mentors...I have found meet up groups to be helpful. #wgbiz
- 4:30 pm **ActiveIngreds:** Q2 - be the change you want to see in this world - Gandhi - setting great examples & sharing them #wgbiz
- 4:30 pm **ambercleland:** We need to encourage women to seek mentors. Several years ago, I looked to the only female on our BOD and asked her. #wgbiz
- 4:30 pm **karimacatherine:** @chiefhotmomma : Culturally, it is not always well perceived to ask ppl for mentorship as in the US. what do you think? #wgbiz
- 4:30 pm **divacoachdabney:** Remember...your mentors are not going to find you...you must find them. Networking is key...both real work and sm. #wgbiz
- 4:30 pm **chiefhotmomma:** @ArtseyC Research shows us that women with 5 or more mentors feel just as or MORE successful than colleagues. #wgbiz
- 4:31 pm **shonali:** @chiefhotmomma There can come a point where you're having too many coffees/getting drained/not actually working. Then what? #wgbiz
- 4:31 pm **chiefhotmomma:** @ArtseyC This is important because women/girls test lower than males on self-confidence. So, 5 or more mentors eradicates this prob #wgbiz
- 4:31 pm **karimacatherine:** @ActiveIngreds : would love to chat more with you offline on that issue. what do you say? #takingaction #wgbiz
- 4:31 pm **leah\_jean25:** RT @divacoachdabney: Remember...your mentors are not going to find you...you must find them. Networking is key...both real work and sm. #wgbiz
- 4:31 pm **chiefhotmomma:** @ArtseyC All at once? I would say, no, do not find 5 mentors all at once. Start with one and build. They can change over time. #wgbiz
- 4:31 pm **ActiveIngreds:** me too & trying to be a good mentoree too! RT @karimacatherine: I need mentors & am struggling finding some in real world-ideas? #wgbiz
- 4:31 pm **Chris\_Hall1:** @karimacatherine for what my friend? anything I can do #anyone #wgbiz
- 4:31 pm **ActiveIngreds:** @karimacatherine would love that! #wgbiz
- 4:31 pm **ArtseyC:** @chiefhotmomma Restated, there is wisdom in a multitude of counselors. #wgbiz

- 4:32 pm **divacoachdabney:** You can't stay in your corner of the Forest waiting for others to come to you. You have to go to them sometimes~ Pooh #wgbiz
- 4:32 pm **ambercleland:** @shonali when you have a mentor, set up a schedule to meet that is reasonable for both of you. I met w/ my mentor once a mo. #wgbiz
- 4:32 pm **chiefhotmomma:** @divacoachdabney I agree for the most part. BE PROACTIVE. But, some people are lucky and have mentors that find them. #wgbiz
- 4:32 pm **ArtseyC:** Yay, my server is back up, I can follow #wgbiz easier than on the phone. =)
- 4:32 pm **kikilitalien:** RT @ambercleland: @shonali when you have a mentor, set up a schedule to meet that is reasonable for both of you. I met w/ my mentor once a mo. #wgbiz
- 4:33 pm **MediaCollective:** @shonali whos leading the ? on #wgbiz
- 4:33 pm **chiefhotmomma:** @divacoachdabney One example is pitch and author coach @SamHorn\_dot\_com She called me last year after a WaPo article on my class #wgbiz
- 4:33 pm **shonali:** @MediaCollective I thought I was, but you know how Twitter gets. ;-) #wgbiz
- 4:33 pm **leah\_jean25:** LOVE IT! RT @karimacatherine: @ActiveIngreds : would love to chat more with you offline on that issue. what do you say? #takingaction #wgbiz
- 4:33 pm **bcotier:** @divacoachdabney Great pooh quote "...You have to go to them sometimes." #wgbiz
- 4:34 pm **chiefhotmomma:** @ActiveIngreds @karimacatherine re finding mentors and struggling with that-step 1 is "what do I want?" #wgbiz
- 4:34 pm **chiefhotmomma:** @ActiveIngreds @karimacatherine Step 2 is putting yourself out there. Soloprens can have a tough time with this. Pressure to do all. #wgbiz
- 4:34 pm **greenlandlady:** RT @chiefhotmomma: @ActiveIngreds @karimacatherine re finding mentors and struggling with that-step 1 is "what do I want?" #wgbiz
- 4:34 pm **shonali:** RT @chiefhotmomma: Re finding mentors and struggling with that-step 1 is "what do I want?" #wgbiz
- 4:35 pm **chiefhotmomma:** My message is: Finding mentors should be on the top 3 of your priority list at any given time. #wgbiz
- 4:35 pm **TweetsInMyZone:** RT @shonali RT @chiefhotmomma: Re finding mentors & struggling w/ that-step 1 is "what do I want?" #wgbiz #timz in #DC for #news [20]
- 4:35 pm **shonali:** RT @chiefhotmomma: Step 2 is putting yourself out there. Soloprens can have a tough time with this. Pressure to do all. #wgbiz
- 4:35 pm **ActiveIngreds:** ok so who's volunteering to be my mentor? anyone? I'm really not sure I know what I'm looking for-but I want to learn & grow lots! #wgbiz
- 4:36 pm **leah\_jean25:** Constantly seeking RT @chiefhotmomma: My message is: Finding mentors should be on the top 3 of your priority list at any given time. #wgbiz
- 4:36 pm **MediaCollective:** RT @chiefhotmomma: Re finding mentors & struggling w/ that-step 1 is "what do I want?" #wgbiz
- 4:36 pm **shonali:** @MediaCollective We began with what's most imp for girls/women's success, @ChiefHotMomma said mentoring; that's where it started #wgbiz
- 4:36 pm **ArtseyC:** In diff stages of progress & diff amt of time spent with each, with diff goals... RT @ChiefHotMomma Start with one ,change over time. #wgbiz
- 4:36 pm **shonali:** @chiefhotmomma You're doing great. :) #wgbiz
- 4:36 pm **ambercleland:** @ActiveIngreds DM me and if I fit the bill, I'll do it! #wgbiz
- 4:36 pm **MediaCollective:** RT @shonali: RT @chiefhotmomma: Step 2 is putting yourself out there. Soloprens can have a tough time with this. Pressure to do all. #wgbiz
- 4:36 pm **plattoes:** RT @wgbiz: Women in biz: remember today's the monthly #wgbiz chat, 12-1 pm ET with @ChiefHotMomma. Looking forward to it!
- 4:36 pm **chiefhotmomma:** Mentors can also be peers. #wgbiz
- 4:37 pm **shonali:** #wgbiz

4:37 pm **ActiveIngreDs:** @ambercleland you're the best! Thanks, will do! #wgbiz

4:37 pm **ActiveIngreDs:** really good point RT @chiefhotmomma: Mentors can also be peers. #wgbiz

4:37 pm **ambercleland:** RT @chiefhotmomma: Mentors can also be peers. #wgbiz

4:37 pm **shonali:** RT @chiefhotmomma: Mentors can also be peers. #wgbiz

4:37 pm **divacoachdabney:** The bes kind....that's where you can find a tribe of support. RT @chiefhotmomma: Mentors can also be peers. #wgbiz

4:38 pm **leah\_jean25:** @ActiveIngreDs career or life-wise? #wgbiz

4:38 pm **chiefhotmomma:** Did anyone email a someone and ask how they could help support their goals? Give deets! #wgbiz

4:38 pm **ArtseyC:** This is my biggest need right now. RT @ChiefHotMomma Thus, the 5 mentors, your "sisterhood of success" group can re-energize you too #wgbiz

4:38 pm **chiefhotmomma:** My husband is a fabulous peer mentor. And really cute:) #wgbiz

4:38 pm **karimacatherine:** @shonali : would really love to discuss with you! Can you please follow me so I can DM you :) #wgbiz

4:38 pm **ActiveIngreDs:** sorry if this is a bad Q - but do you pay a mentor? #wgbiz

4:38 pm **MediaCollective:** RT @chiefhotmomma: Did anyone email a someone and ask how they could help support their goals? Give deets! #wgbiz

4:38 pm **karimacatherine:** @chiefhotmomma : was thinking the same about my husband :) #wgbiz

4:38 pm **shonali:** @karimacatherine I've been following you forever! #wgbiz

4:38 pm **divacoachdabney:** thanks...I love it! RT @bcotier: @divacoachdabney Great pooh quote "...You have to go to them sometimes." #wgbiz

4:38 pm **ActiveIngreDs:** @chiefhotmomma I did - but nothing yet -maybe bec it's lunchtime! #wgbiz

4:38 pm **leah\_jean25:** I surround myself with women who have qualities i admire and who inspire me to be my best. #wgbiz

4:39 pm **greenlandlady:** @ActiveIngreDs No #wgbiz

4:39 pm **chiefhotmomma:** @ArtseyC So true, right? You ladies are not on here b/c you're slackers. You're leaders. You need suppt too. #wgbiz

4:39 pm **divacoachdabney:** Ditto RT @leah\_jean25: I surround myself with women who have qualities i admire and who inspire me to be my best. #wgbiz

4:39 pm **WorldClassMC:** RT @shonali: RT @chiefhotmomma: Mentors can also be peers. #wgbiz

4:39 pm **ActiveIngreDs:** @leah\_jean25 moreso career wise. I want do to something BIG but still feel small. #wgbiz

4:39 pm **shonali:** RT @ActiveIngreDs: sorry if this is a bad Q - but do you pay a mentor? #wgbiz

4:39 pm **chiefhotmomma:** Did you know women are terrible at marketing themselves? This is another reason why we need a "Sisterhood of Success" strategy #wgbiz

4:40 pm **ambercleland:** @ActiveIngreDs No, you don't pay a mentor. You would a coach, but it's different. #wgbiz

4:40 pm **chiefhotmomma:** @ActiveIngreDs Here is a story about how I felt similarly. (Big dreams, feel small) #wgbiz

4:40 pm **MediaCollective:** @chiefhotmomma I do that daily thats my business LOL, but do volunteer for young girl -penures group, be your own boss & independent #wgbiz

4:40 pm **chiefhotmomma:** Two years ago, I had an idea, it seemed crazy. It was to build the world's largest women's case library. #wgbiz

4:40 pm **leah\_jean25:** @ActiveIngreDs Change starts with the smallest of acts. Glad you are taking your fi rst step! #wgbiz

4:40 pm **zanobo:** right: good call :-) don't overlook what's(who"s) right there beside u ;- ) RT @shonali RT @chiefhotmomma: Mentors can also be peers. #wgbiz

4:40 pm **shonali:** Q3: How can taking these extra steps to make girls/women successful impact us all? #wgbiz

- 4:40 pm **divacoachdabney:** I think that is a great question...RT @shonali: RT @ActiveIngrede: sorry if this is a bad Q - but do you pay a mentor? #wgbiz
- 4:40 pm **chiefhotmomma:** I had no knowledge of software development, so found a mentor in that area. He helped me. #wgbiz
- 4:40 pm **ShannonRenee:** @chiefhotmomma yes, we don't tend to be as bragadocious or bombastic as our male counterparts, which is to our detriment #wgbiz
- 4:41 pm **ArtseyC:** @ChiefHotMomma Some can meet regularly, some periodic. I may meet w/ former boss 1/2x yr, but she's hugely imprnt to my growth. #wgbiz
- 4:41 pm **divacoachdabney:** G8 answer....RT @ambercleland: @ActiveIngrede No, you don't pay a mentor. You would a coach, but it's different. #wgbiz
- 4:41 pm **chiefhotmomma:** I knew no one had any idea who we were, so, I got 20 mentors - our judges - to sign on to judge all the case studies. #wgbiz
- 4:41 pm **ActiveIngrede:** @chiefhotmomma very cool - am listening #wgbiz
- 4:41 pm **chiefhotmomma:** That project I envisioned was the Hot Mommas Project. We are now the world's largest womens case study database. #wgbiz
- 4:41 pm **ActiveIngrede:** so what is the diff betw a mentor and a coach? #wgbiz
- 4:42 pm **ActiveIngrede:** @chiefhotmomma LLLOOVVEE it! #wgbiz
- 4:42 pm **lizscherer:** @shonali Q3 one successful woman begets another, and another and another. Inspiration + opportunity = growth/evolution #wgbiz
- 4:42 pm **ambercleland:** A3 Are you familiar with @CARE? empowering women and girls is critical to successful society. #wgbiz
- 4:42 pm **ArtseyC:** @karimacatherine I must give credit to @divacoachdabney for that one, but yes, I agree. #wgbiz
- 4:42 pm **chiefhotmomma:** Our goal? To serve as virtual mentors for women / girls. You have mentors already <http://ad.vu/9dvn> #wgbiz
- 4:42 pm **ActiveIngrede:** RT @shonali: Q3: How can taking these extra steps to make girls/women successful impact us all? #wgbiz
- 4:43 pm **TheWomensFndtn:** RT @ChiefHotMomma: Did you know women are terrible at marketing themselves? Another reason for a "Sisterhood of Success" strategy #wgbiz
- 4:43 pm **divacoachdabney:** @ActiveIngrede A coach can be a mentor. Mine was. More accountability on both ends. #wgbiz
- 4:43 pm **leah\_jean25:** RT @lizscherer: @shonali Q3 one successful woman begets another, and another and another. Inspiration + opportunity = growth/evolution #wgbiz
- 4:43 pm **chiefhotmomma:** @divacoachdabney re: coaching and mentorship, there is a 17% increase in coaching industry. I see it as a need for mentors. #wgbiz
- 4:43 pm **ArtseyC:** @ActiveIngrede I've heard of it, but my exp is usually mutually beneficial in ways other than \$. Maybe buy lunch. IMO #wgbiz
- 4:45 pm **ActiveIngrede:** Q3 part 1 This is not something I readily share -but this is my way of paying it fwd to women all over the world #wgbiz
- 4:45 pm **divacoachdabney:** I would strongly recc you increase your sm circle and connections will form...leading to mentors. #wgbiz
- 4:45 pm **chiefhotmomma:** Yay! That is the attitude we need sista. RT @ActiveIngrede: @chiefhotmomma LLLOOVVEE it! #wgbiz
- 4:45 pm **chiefhotmomma:** Who has emailed someone re supporting them? Fess up! #wgbiz
- 4:46 pm **ArtseyC:** @karimacatherine This one: I see your point. I need mentors & do not wnt to choose only women.important is person fits with me #wgbiz
- 4:46 pm **ActiveIngrede:** Q3 part 2 \$ are reinvested into artisans which in turn builds their lives and their community [www.BodyBlingOnline.com](http://www.BodyBlingOnline.com) #wgbiz
- 4:46 pm **karimacatherine:** @divacoachdabney : you are amazing! :) love your advice #wgbiz
- 4:46 pm **akenn:** RT @lizscherer one successful woman begets another, and another and another. Inspiration + opportunity = growth/evolution #wgbiz

- 4:48 pm **divacoachdabney:** I HEART you! RT @karimacatherine: @divacoachdabney : you are amazing! :) love your advice #wgbiz
- 4:48 pm **ActiveIngreds:** RT @leah\_jean25 @lizscherer @shonali Q3 one successful woman begets another & another. Inspiration+opportunity=growth/evolution #wgbiz
- 4:48 pm **ActiveIngreds:** agreed! RT @karimacatherine: @divacoachdabney : you are amazing! :) love your advice #wgbiz
- 4:48 pm **chiefhotmomma:** @leah\_jean25 That's right. You should not feel a "begging" or desperation w/mentors. You feel doors opening. #wgbiz
- 4:49 pm **ActiveIngreds:** RT @chiefhotmomma: @leah\_jean25 Thats right. You should not feel a "begging" or desperation w/mentors. You feel doors opening. #wgbiz
- 4:49 pm **shonali:** @ChiefHotMomma Is there a timeframe one should put on mentoring, e.g. x hours a month/year? #wgbiz
- 4:49 pm **ambercleland:** It's important to encourage schools to set up mentor programs too. HUGE difference can be made w/ youth pop. #wgbiz
- 4:49 pm **ArtseyC:** @chiefhotmomma It's the hardest thing ever to step out on an idea, but the most amazing when it comes together. Congrats! #wgbiz
- 4:49 pm **chiefhotmomma:** No one is telling me they emailed someone asking how they can help them. Do I need to do it? Come on ladies! :) #wgbiz
- 4:50 pm **ActiveIngreds:** another odd Q perhaps, but do you worry about confidentiality ever? I know people are good. #wgbiz
- 4:50 pm **leah\_jean25:** RT @ambercleland: It's important to encourage schools to set up mentor programs too. HUGE difference can be made w/ youth pop. #wgbiz
- 4:50 pm **zanobo:** communication: nurture, grow, build, strengthen the bonds bt both individuals RT @chiefhotmomma #wgbiz @shonali
- 4:50 pm **ActiveIngreds:** @chiefhotmomma I did but still waiting to hear... #wgbiz
- 4:50 pm **chiefhotmomma:** Why should we care if women and girls are successful? Does anyone know. Some delicious data coming. #wgbiz
- 4:50 pm **shonali:** RT @ActiveIngreds: another odd Q perhaps, but do you worry about confidentiality ever? I know people are good. #wgbiz
- 4:50 pm **ArtseyC:** Awesome! RT @lizscherer: @shonali Inspiration + opportunity = growth/evolution #wgbiz
- 4:51 pm **ActiveIngreds:** @chiefhotmomma why should we not care? #wgbiz
- 4:51 pm **divacoachdabney:** YesRT @ambercleland: It's important to encourage schools to set up mentor programs too. HUGE difference can be made w/ youth pop. #wgbiz
- 4:51 pm **leah\_jean25:** depends on both parties needs RT @shonali: @ChiefHotMomma Is there a timeframe one should put on mentoring, e.g. x hours a month/year #wgbiz
- 4:51 pm **WorldClassMC:** RT @shonali: RT @chiefhotmomma: Your mentors do not just need to be women. Gender matters only when the topic goes beyond professional. #wgbiz
- 4:51 pm **chiefhotmomma:** @ActiveIngreds Excellent question about confidentiality. TRUST is a key factor in these relationships. Use your instincts. #wgbiz
- 4:51 pm **greenlandlady:** @chiefhotmomma women & girls put their earnings back into their families and communities. #wgbiz
- 4:51 pm **bcotier:** @chiefhotmomma I can barely follow along... deal w/ all the other distractions. I have someone in mind. Will email now #wgbiz
- 4:52 pm **ActiveIngreds:** RT @ambercleland: Its important to encourage schools to set up mentor programs too. HUGE difference can be made w/ youth pop. #wgbiz
- 4:52 pm **ambercleland:** RT @ArtseyC: Awesome! RT @lizscherer: @shonali Inspiration + opportunity = growth/evolution #wgbiz
- 4:52 pm **divacoachdabney:** @ambercleland I have set up a Jr. Diva program. Teaching our younger girls to walk in their magnificent. #wgbiz
- 4:52 pm **shonali:** RT @chiefhotmomma: Excellent question about confidentiality. TRUST is a key factor in these relationships. Use your instincts. #wgbiz

- 4:52 pm **IMPACTMKTPR:** RT @divacoachdabney: YesRT @ambercleland: It's important to encourage schools to set up mentor programs too. HUGE difference can be made w/ youth pop. #wgbiz
- 4:52 pm **chiefhotmomma:** YES!!! @bcotier is emailing her mentee now!!! #wgbiz
- 4:52 pm **divacoachdabney:** when you talk timeframes etc...I think it sounds like a coaching session. #wgbiz
- 4:52 pm **karimacatherine:** RT @shonali: RT @chiefhotmomma: Your mentors do not just need to be women.Gender matters only when the topic goes beyond professional #wgbiz
- 4:53 pm **chiefhotmomma:** Delicious data about why we care about women/girls success. We make 80% of all household purch decisions. #1 #wgbiz
- 4:53 pm **greenlandlady:** @chiefhotmomma Statistically, a poor mom will put her \$ toward child's edu & care which helps ensure a better life for the child. #wgbiz
- 4:53 pm **ActiveIngreds:** what a great idea! RT @divacoachdabney @ambercleland Ive set up Jr Diva prog.Teaching our younger girls 2 walk in their magnificent #wgbiz
- 4:54 pm **ambercleland:** @ActiveIngreds never enter into mentor or coaching relationship w/ someone u don't trust, trust is critical to success of rel. #wgbiz
- 4:54 pm **zanobo:** so far i'm mentor to 3(2 came 2 me.1 i reached out 2)i know(!)i get just as much out of the experi as they do! 2gether we r stronger! #wgbiz
- 4:54 pm **karimacatherine:** @chiefhotmomma : I am initiating several outreaches to pple I want to have as my mentors. Hope they can! #wgbiz
- 4:54 pm **leah\_jean25:** RT @chiefhotmomma: Delicious data about why we care about women/girls success. We make 80% of all household purch decisions. #1 #wgbiz
- 4:54 pm **ArtseyC:** Agree. RT @chiefhotmomma: Your mentors do not just need to be women. Gender matters only when the topic goes beyond professional. #wgbiz
- 4:54 pm **chiefhotmomma:** Delicious Data #2: Investing in women entrepreneurs pos impacts a country GDP - see GEM Study. #wgbiz
- 4:54 pm **ActiveIngreds:** @chiefhotmomma do you sign some sort of confidentiality agreement or is it just understood? #wgbiz
- 4:54 pm **chiefhotmomma:** Delicious Data #3 -Companies that promote women (stateside) are more profitable. #wgbiz
- 4:54 pm **ArtseyC:** RT @ambercleland: It's important to encourage schools to set up mentor programs too. HUGE difference can be made w/ youth pop. #wgbiz
- 4:54 pm **bcotier:** email written to a cartoonist girl friend. #wgbiz
- 4:54 pm **leah\_jean25:** RT @ambercleland: trust is critical to success of rel. #wgbiz
- 4:54 pm **greenlandlady:** @chiefhotmomma Also, while we may not be Fortune 500 CEOs, women R leading driver in green small biz #wgbiz
- 4:54 pm **ambercleland:** @divacoachdabney So Awesome. I think all kids cld make better decisions & contribute to soc. w/ guidance frm resp. adults #wgbiz
- 4:55 pm **ambercleland:** RT @chiefhotmomma: Delicious Data #3 -Companies that promote women (stateside) are more profitable. #wgbiz
- 4:55 pm **ActiveIngreds:** RT @chiefhotmomma: Delicious data about why we care about women/girls success. We make 80% of all household purch decisions. #1 #wgbiz
- 4:55 pm **chiefhotmomma:** Here is a link to some of my favorite facts-Women's Business Fact Sheet <http://ad.vu/8krs> #wgbiz
- 4:55 pm **ActiveIngreds:** RT @chiefhotmomma: Delicious Data #2: Investing in women entrepreneurs pos impacts a country GDP - see GEM Study. #wgbiz
- 4:55 pm **divacoachdabney:** @zanobo I agree...I too enjoy mentoring. Must be careful to not give all of my coaching time away however. fine line. #wgbiz
- 4:55 pm **chiefhotmomma:** Go go go! We all need to do this post chat. RT @bcotier: email written to a cartoonist girl friend. #wgbiz
- 4:55 pm **karimacatherine:** to remember:Even I need a mentor, I can be someone else's mentor. #wgbiz

4:55 pm **ActiveIngreDs:** RT @chiefhotmomma: Delicious Data #3 -Companies that promote women (stateside) are more profitable. #wgbiz

4:55 pm **shonali:** RT @chiefhotmomma: Here is a link to some of my favorite facts-Women's Business Fact Sheet <http://ad.vu/8krs> #wgbiz

4:56 pm **leah\_jean25:** sent an e-mail to three different women, excited for their responses. #wgbiz

4:56 pm **divacoachdabney:** Is it rude to say I am not a non for profit company???? I can only allot a given time to mentor...#wgbiz

4:56 pm **ambercleland:** RT @karimacatherine: to remember:Even I need a mentor, I can be someone elses mentor. #wgbiz

4:56 pm **chiefhotmomma:** Resource round up: Your mentors, waiting for you now: Hot Mommas Case Authors <http://ad.vu/9dvn> #wgbiz

4:57 pm **ActiveIngreDs:** very cool -love this RT @chiefhotmomma: Here is a link to some of my favorite facts-Womens Business Fact Sheet <http://ad.vu/8krs> #wgbiz

4:57 pm **ActiveIngreDs:** RT @divacoachdabney: Is it rude to say I am not a non for profit company???? I can only allot a given time to mentor...#wgbiz #wgbiz

4:57 pm **divacoachdabney:** I do love paying it forward...and I believe in doing so strongly. I do have a mentor so I also give back. #wgbiz

4:57 pm **leah\_jean25:** @divacoachdabney no you have to take care of yourself before someone else! #wgbiz

4:57 pm **leah\_jean25:** RT @ambercleland: RT @karimacatherine: to remember:Even I need a mentor, I can be someone elses mentor. #wgbiz

4:58 pm **AndreeaC\_T:** great stats! RT @chiefhotmomma: Here is a link to some of my favorite facts-Women's Business Fact Sheet <http://ad.vu/8krs> #wgbiz

4:58 pm **shonali:** We're getting close to the official end of our chat, you're welcome to keep talking if you like after 1 pm. #wgbiz

4:58 pm **ambercleland:** @divacoachdabney no that's not rude, it's respectful of yourself and your mentee to be honest up front :) #wgbiz

4:58 pm **shonali:** Before we end, remember we do the #wgbiz chat every 2nd Monday from 12-1 pm ET, using this hashtag.

4:59 pm **chiefhotmomma:** Resource Round up Mentor presentation and Quick How Tos <http://ad.vu/4e4u> and <http://ad.vu/8krs> #wgbiz

4:59 pm **greenlandlady:** @shonali Thanks for hosting! @chiefhotmomma Thanks for being such a wonderful resource. Gd luck w/ HotMommas #wgbiz

4:59 pm **chiefhotmomma:** Resource round up: Final! Join the New Sisterhood of Success and accept your 5 minute mission info@HotMommasProject.org #wgbiz

4:59 pm **leah\_jean25:** loved my first #wgbiz chat! GREAT MEETING YOU ALL!

5:00 pm **chiefhotmomma:** RT @shonali: Before we end, remember we do the #wgbiz chat every 2nd Monday from 12-1 pm ET, using this hashtag.

5:00 pm **chiefhotmomma:** Any additional questions post chat? #wgbiz

5:00 pm **shonali:** And do check out <http://ht.ly/2ai5S>; if you're a woman biz owner & would like to guest post, see the "be featured" tab for info. #wgbiz

5:00 pm **karimacatherine:** Likewise @leah\_jean25: loved my first #wgbiz chat! GREAT MEETING YOU ALL! #wgbiz

5:00 pm **ambercleland:** @shonali I preset reminder for this chat so I don't miss it...even though I missed the beginning today #wgbiz

5:00 pm **ActiveIngreDs:** @shonali next one is Aug 9, 12-1pm then? #wgbiz

5:00 pm **bcotier:** @divacoachdabney I seek out a mentor for an occasional focus session and feedback. It is not hand holding or even accountability. #wgbiz

5:00 pm **shonali:** Many thanks @ChiefHotMomma for being our guest today, and to all who participated. Recap etc. will be up on <http://ht.ly/2ai5S> soon. #wgbiz

5:01 pm **bcotier:** Thank you this was thoughtful. #wgbiz

5:01 pm **shonali:** Correct. RT @ActiveIngreDs: @shonali next one is Aug 9, 12-1pm then? #wgbiz

5:01 pm **ambercleveLand:** So when @ChiefHotMomma said email someone @ArtseyC DMed me. I <3 her for that. Thanks Amy! #wgbiz

5:01 pm **ActiveIngreDs:** what a great chat! I always make sure I plug it into my calendar & protect the time slot. I always learn something. #wgbiz

5:02 pm **chiefhotmomma:** @shonali: Thank you, and GREAT to meet you all! Email info@HotMommProject.org to get your 5 minute mission instructions. #wgbiz

5:02 pm **chiefhotmomma:** RT @ambercleveLand: So when @ChiefHotMomma said email someone @ArtseyC DMed me. I <3 her for that. Thanks Amy! #wgbiz

5:03 pm **leah\_jean25:** #nowfollowing @bcotier @activeingreds @ambercleveLand @shonali @chiefhotmomma @artseyC @lizscherer @akenn thanks to a great #wgbiz chat!

5:04 pm **ArtseyC:** RT @karimacatherine: to remember: Even I need a mentor, I can be someone else's mentor. #wgbiz

5:05 pm **ActiveIngreDs:** pls connect with me at <http://ca.linkedin.com/in/vandanapuraniK> - happy to help you in some way with what I can! #wgbiz

5:05 pm **ArtseyC:** @karimacatherine Also, when choosing a mentor, I want one who has mentors. I should assure protege'(s) that I am being mentored. #wgbiz

5:05 pm **ambercleveLand:** Thanks! #nowfollowing @leah\_jean25 @bcotier @activeingreds @ambercleveLand @shonali @chiefhotmomma @artseyC @lizscherer @akenn thx to #wgbiz

5:06 pm **divacoachdabney:** Must take a call...my friends at #wgbiz

5:06 pm **ActiveIngreDs:** @leah\_jean25 thank you! #wgbiz

5:07 pm **ArtseyC:** One thing to teach is respect of time. RT @divacoachdabney: I can only allot a given time to mentor... #wgbiz

5:07 pm **karimacatherine:** @chiefhotmomma : Thanks for the great advice. hope we stay in touch #wgbiz

5:07 pm **ActiveIngreDs:** RT @ArtseyC: One thing to teach is respect of time. #wgbiz

5:09 pm **bcotier:** @shonali That sounds like a plan every 2nd Monday a tweet chat for women empowering women. #wgbiz

5:10 pm **shonali:** @bcotier It's not every 2nd Monday, it's the 2nd Monday of every month. #wgbiz

5:10 pm **shonali:** @bcotier If that makes sense...! #wgbiz